

Executive Board Meeting Minutes: April 19, 2023

The meeting was called to order at 3:05 p.m. by President Jim Gleb and a quorum was declared. Absent and excused were Ann Brisson, Scottie Rotter, Dennis Reeves and Al Priolo. Absent and unexcused were Kim Madigan, Dean Nelson, Rosetta Gerding and Susan Boorsma.

The actions of the March 2023 Executive Board meeting were ratified.

The minutes of the February March Executive Board meeting were distributed. Kim Levens made a motion to approve as printed and concur with the recommendations of the Executive Board. Sarah Allen seconded the motion; motion passed.

The Audit Committee met prior to the Executive Board meeting wherein they reviewed income, expenditures, bank statements, credit card receipts, expenses of staff and made a recommendation to the Board to approve. Terry McMullen made a motion to recommend approval to the executive board; Nate Noel seconded; motion passed.

Actions Needed

We received an invoice from Andrew, Bransky & Poole in the amount of \$850 for services rendered. Dan Timp made a motion to pay. Terry Hoffmann seconded; motion passed.

We received an invoice from Miller, O'Brien, and Jensen in the amount of \$651 for services rendered. Todd Gustafson made a motion to pay, Kim Levens seconded. Motion passed.

Todd Gustafson made a motion to approve \$118.95 Workers Memorial Day ad in The Labor World newspaper. Terry McMullen seconded; motion passed.

Nate Noel made a motion to donate \$200 to the Iron Range Annual Picnic. Terry Hoffmann seconded; motion passed.

A donation request was received for the John Massetti Memorial Charity Golf Tournament. Terry McMullen made a motion to table; Nate Noel seconded. Motion passed.

A sponsorship request was received from Newspapers in Education. Todd Gustafson made a motion to table; Bob Sherk seconded. Motion passed.

Todd Gustafson made a motion to donate \$100 to the Valley View Healthcare and Rehab's 24th annual fundraiser. Curt Grad seconded; motion passed.

A sponsorship request was received from Support the Troops MN for their 17th annual golf tournament and silent auction. Sarah Allen made a motion to table; Bob Sherk seconded. Motion passed.

Terry Hoffmann made a motion to approve \$1500 for four quarter-page ads in The Union Advocate annual advertising. Sarah Allen seconded; motion passed.

Kim Levens made a motion to donate \$100 to the Twin Cities Labor Chorus; Terry Hoffmann seconded. Motion passed.

Terry McMullen made a motion to donate \$200 toward a 4-person team to participate in the Twelfth Annual Labor Bowl. Joe Crow seconded the motion; motion passed.

Todd Gustafson made a motion to approve up to \$45/delegate for the six delegates of UFCW 1189 for a group dinner at the International Convention. Michelle Armstrong seconded; motion passed.

New Business

President Jim Gleb reported that UFCW 1189 and 663 will be seeking the services of Benneville Consulting regarding dues structure changes.

Director/Political and Legislative Action Diana Tastad-Damer reported on the current legislative bills being worked on, including Meat Packing Safety, Paid FMLA, Adult Use Recreational Marijuana and Nursing Home Standards.

Director/Organizing Claire Van den Berghe reported on current organizing campaigns and negotiations with newly-organized Half Price Books and Green Thumb Industries. With the certification of representation of GTI, all cannabis workers in the state of Minnesota are UFCW 1189 Union members.

President Jim Gleb provided an update on the new membership database program, EMMA, which was recently implemented and now being used by all UFCW 1189 Union Representatives.

There being no further business, Nate Noel made a motion to adjourn; Terry McMullen seconded. The meeting was adjourned at 4:18 p.m.

Respectfully submitted,

Tami Denn-Bauer
Recording Secretary

tad/opei#12