

General Membership Meeting Minutes: May 17, 2023

The meeting was called to order at 4:08 p.m. by President Jim Gleb and a quorum was declared.

The minutes of the February 15, 2023, general membership meeting were distributed. Motion made and so carried to approve as printed.

The minutes of the February, March and April 2023 Executive Board meetings were distributed. Motion made and so carried to approve as printed and concur with the recommendations of the Executive Board.

Officer Reports

Secretary-Treasurer Abe Wangnoo gave the preliminary financial report ending April 30, 2023, unaudited financials for the year as follows:

| | |
|---|----------------|
| Checking/Savings | \$607,013.82 |
| RBC Wealth Management – Investments | \$1,202,819.14 |
| Other Assets – Investment in Building Corp. (Union Hall minus depreciation) | \$147,620.00 |
| Other Assets –Red Wing Labor Temple Stock | \$14,750.00 |
| Fixed Assets – office furniture/fixtures/equipment minus depreciation | \$23,533.19 |
| Total Assets | \$1,995,736.15 |

| | Current Month | Year-To-Date |
|----------------|---------------|----------------|
| Total Revenue | \$348,645.81 | \$1,480,724.81 |
| Total Expenses | \$360,514.39 | \$1,502,393.35 |
| Net Income | (\$11,868.58) | (\$21,668.54) |

President Jim Gleb provided an update on the current status of negotiations between UFCW 663 and Lunds and Byerlys. UFCW 1189 and 663 continue to work together to make UFCW stronger and grow our membership by working together on joint organizing projects and supporting each other.

Steward training for new stewards is being held each month leading up to the all-steward conference scheduled for October in Hinckley. The focus of the all-steward training will be on strategic campaigns in order to prepare for retail bargaining next year.

President Gleb gave special recognition to executive board member and servicing steward Scottie Rotter, who has been successfully recruiting new stewards.

Staff Reports

Director/Organizing Claire Van den Berghe reported on the successful organizing of Green Thumb Industries, resulting in both medical cannabis companies in Minnesota being represented by UFCW 1189. Bargaining has begun on this new unit. UFCW 1189 is close to reaching a tentative agreement with Half Price Books after over one year of bargaining. Members are encouraged to join Half Price Books members over the next couple of weekends from 12-1 p.m. at the stores to support these workers by wearing a sticker and going into the stores. Members can contact Claire directly for additional information.

Director of Political/Legislative Action Diana Tastad-Damer reported on the current Minnesota legislation session. Many bills have passed in favor of our Union members, including meat packing standards, removal of requirements for workers to sign non-compete agreements, worker warehouse bill of rights, earned sick and safe time state-wide, and the establishment of a nursing home standards board. Paid FMLA and the adult use recreational cannabis bill are still being debated. The endorsement process for

the St. Paul and Duluth city council members will begin after the state legislative session ends. Members interested in participating in the UFCW 1189 screening process of these candidates should contact Diana directly.

Union Representative Adam Evenstad reported on the status of the establishment of the UFCW 1189 meat apprenticeship program, which includes a recent trip to Seattle, Washington by Adam and Union Representative James Westin, to tour current facilities used for this training and to base our program on.

New Business

There are currently two vacancies on the Southern Division executive board. Interested members should submit their letters of interest to President Jim Gleb.

There being no further business, the meeting adjourned at 4:56 p.m.

Respectfully submitted,

Tami Denn-Bauer
Recording Secretary

tad/opeiu #12