

Executive Board Meeting Minutes: September 19, 2023

The meeting was called to order at 10:02 a.m. by President Jim Gleb and a quorum was declared. All members were present.

Justin Eineichner of Benevelle Consulting was asked to assist UFCW 1189 in analyzing its current dues structure and provide feedback and analysis of a dues increase and change in structure. Justin presented the Board with his research and analysis regarding the current dues structure, projected revenue, required International per capita amount per the International Constitution and revenue needed to sustain the operation and growth of UFCW 1189. Examples of the impact of a new dues structure and increases were discussed at length to include parity for all members. After thorough discussion, Dean Nelson made a motion to approve a dues increase as defined below, to present to the UFCW 1189 membership for a vote. Kim Levens seconded the motion; motion passed.

Year One: Full-Time: \$1.50/week (\$.25 dedicated to UFCW 1189 Strike Fund); Part-Time: \$1.00/week (\$.25 dedicated to UFCW 1189 Strike Fund). Year Two: Full-Time: \$1.50/week; Part-Time: \$1.00/week. Year Three: Full-time: \$1.50/week; Part-time: \$1.00/week. The Executive Board will determine amounts dedicated to UFCW 1189 Strike Fund in Years Two and Three.

The actions of the August 2023 Executive Board meeting were ratified.

The minutes of the August Executive Board meeting were distributed. Nate Noel made a motion to approve as printed and concur with the recommendations of the Executive Board. Dan Timp seconded the motion; motion passed.

The Audit Committee met prior to the Executive Board meeting wherein they reviewed income, expenditures, bank statements, credit card receipts, expenses of staff and made a recommendation to the Board to approve. Terry McMullen made a motion to recommend approval to the executive board; Kim Levens seconded; motion passed.

At 12:04 p.m. the Board convened for a lunch break. At 12:35 p.m., an Oversight Committee meeting was held.

Actions Needed

We received an invoice from Miller, O'Brien & Jensen in the amount of \$910 for services rendered. Terry Hoffmann made a motion to approve, Kim Levens seconded; motion passed.

We received an invoice from Arbitrator James Abelsen in the amount of \$2891 for services rendered. Sue Boorsma made a motion to pay, Dean Nelson seconded; motion passed.

An invoice was received from Legacy, LLP in the amount of \$7500 for services rendered. Kim Levens made a motion to pay, Ryan Brown seconded; motion passed.

An invoice was received from Legacy, LLP in the amount of \$4500 for services rendered. Dan Timp made a motion to pay, Bob Sherk seconded; motion passed.

An invoice was received from Henry Erdman in the amount of \$7000 for services rendered. Nate Noel made a motion to pay, Joe Crow seconded; motion passed.

A donation request was received from Labor Lab. Terry McMullen made a motion to table, Nate Noel seconded; motion passed.

A donation request was received from UFCW Local 655 for their 28th annual Joe Pretti Memorial Golf Tournament. Bob Sherk made a motion to table, Kim Levens seconded; motion passed.

Old Business

Tami Denn-Bauer made a motion to appoint Terry Hoffmann to the Grocery Chairman vacancy on the Executive Board; Terry McMullen seconded; motion passed.

New Business

There is currently one opening on the northern division executive board and one additional opening effective in October when Al Priolo retires. Sue Boorsma made a motion to appoint Al Smolnikar to the current vacancy and Lee Cutler to the October vacancy; Joe Crow seconded. Motion passed.

During the September 2023 UFCW 1189 Executive Board meeting, a brief discussion was had regarding proposed merger talks with UFCW 663. A thorough discussion continued on the subject and it was the overall consensus of the Board that we continue to work together with UFCW 663 on building our relationship and growing our membership; however, that now is not the right time to move forward with a merger.

Scottie Rotter made a motion to table any discussion of a merger with UFCW 663 for one year and after that time, further discussions on the matter will only take place by the executive board. Bob Sherk seconded the motion; motion passed.

Discussion was held regarding raising initiation fees, which must be approved and voted on by the membership. Further discussion on this matter will be held at the October 2023 executive board meeting.

A discussion was held on the current status of the UFCW 1189 Relief Fund and its funding mechanisms. The Relief Fund Board of Trustees will meet to discuss its purpose going forward.

The 2024 Retail Bargaining surveys have been launched and fliers with a QR code will be posted in store breakrooms.

The Stewards Conference will be held on October 17-18, 2023 in conjunction with UFCW 663. The two Locals will work together in ensuring all stewards have ample education and training. The plenary and workshops agenda were shared and discussed.

A thank you note was received from St. Paul Regional Labor Federation for our donation of \$500 for school supplies.

There being no further business, Terry Hoffmann made a motion to adjourn; Bob Sherk seconded. The meeting was adjourned at 2:46 p.m.

Respectfully submitted,

Tami Denn-Bauer
Recording Secretary

tad/opeiu#12