

## **Executive Board Meeting Minutes: November 15, 2023**

The meeting was called to order at 3:05 p.m. by President Jim Gleb and a quorum was declared. Absent and unexcused were Ryan Brown, Al Smolnikar and Sue Boorsma.

The actions of the October 2023 Executive Board meeting were ratified. The minutes of the October Executive Board meeting were distributed. Terry Hoffmann made a motion to approve as printed and concur with the recommendations of the Executive Board. Scottie Rotter seconded the motion; motion passed.

Representatives from the AFL-CIO Regional Organizer team presented and discussed their Membership Engagement Mobilization Program and Working Families toolkit available to UFCW 1189.

The Audit Committee met prior to the Executive Board meeting wherein they reviewed income, expenditures, bank statements, credit card receipts, expenses of staff and made a recommendation to the Board to approve. Michelle Armstrong made a motion to recommend approval to the executive board; Curt Grad seconded; motion passed.

### **Actions Needed**

We received an invoice from Miller, O'Brien & Jensen in the amount of \$4134 for services rendered. Dan Timp made a motion to approve, Joe Crow seconded; motion passed.

We received an invoice from Andrew, Branksy & Poole in the amount of \$1225 for services rendered. Scottie Rotter made a motion to approve, Nate Noel seconded; motion passed.

Dean Nelson made a motion to donate \$1000 to the Park Rapids American Legion Fishing Derby; Michelle Armstrong seconded. Motion passed.

Union Representative Adam Evenstad presented an update on the current status of the UFCW 1189 Meat Apprenticeship Program and the funding requirements and challenges to achieve grants from the State. The request of \$90,000 will cover the first class of ten people at St. Paul Technical College. Dean Nelson made a motion to approve; Scottie Rotter seconded. Motion passed.

Terry Hoffmann made a motion to approve The Union Herald subscription renewal; Terry McMullen seconded. Motion passed.

Dennis Reeves made a motion to donate \$500 in gift cards to the AFL-CIO Community Services Labor of Love program. Curt Grad seconded; motion passed.

A donation request was received from the Jewish Labor Committee for their annual Human Rights Gala. Tami Denn-Bauer made a motion to table; Joe Crow seconded. Motion passed.

Scottie Rotter made a motion to approve \$281.50 for holiday advertising in The Labor World. Terry Hoffmann seconded; motion passed.

Nate Noel made a motion to approve \$7000 invoice for Henry Erdman; Dan Timp seconded.

Motion passed.

There being no further business, Nate Noel made a motion to adjourn; Joe Crow seconded. The meeting was adjourned at 3:57 p.m.

Respectfully submitted,

Tami Denn-Bauer  
Recording Secretary

tad/opeiu#12