General Membership Meeting Minutes: November 15, 2023

The meeting was called to order at 4:07 p.m. by President Jim Gleb and a quorum was declared.

The minutes of the August 16, 2023, general membership meeting were distributed. Motion made and so carried to approve as printed.

The minutes of the August, September and October 2023 Executive Board meetings were distributed. Motion made and so carried to approve as printed and concur with the recommendations of the Executive Board.

Officer Reports

Secretary-Treasurer Abe Wangnoo gave the preliminary financial report ending October 31, 2023, unaudited financials for the year as follows:

Checking/Savings	\$366,227.48
RBC Wealth Management – Investments	\$1,216,854.49
Other Assets – Investment in Building Corp. (Union Hall minus depreciation)	\$168,512.00
Other Assets –Red Wing Labor Temple Stock	\$14,750.00
Fixed Assets – office furniture/fixtures/equipment minus depreciation	\$26,258.03
Total Assets	\$1,792,602.00

	Current Month	Year-To-Date
Total Revenue	\$376,066.79	\$3,731,853.35
Total Expenses	\$411,681.35	\$3,931,716.34
Net Income	(\$35,614.56)	(\$199,862.99)

President Jim Gleb provided an update on current UFCW 1189 office staffing. Congratulations to Barb Lowe and Al Priolo on their recent retirements.

\$1.5 million was granted to UFCW 1189 and 663 from the UFCW International Union for an organizing drive relating to non-Union retail locations. The campaign is in full swing.

UFCW 1189 and 663 successfully held their joint steward conference in October.

Major retail bargaining preparations are taking place.

Staff Reports

Director of Organizing Claire Van den Berghe reported on the current MN Retail Organizing campaign, which SPUR members Abby Czech, Scottie Rotter and Terry McMullen have been working on since August. Region 6 and International staff are impressed with the work being done, so funding renewal for this project should be approved. UFCW 1189 is currently looking to hire an organizer to work on this project. Bargaining continues with GTI and Half Price Books.

Organizer Kelly Leingang reported on current organizing projects outside of the MN Retail Organizing campaign.

Director of Political/Legislative Action Diana Tastad-Damer reported on the current status of working with the Minnesota Office of Cannabis Management. MN State Legislative session will begin in February – priorities will include cleaning up the cannabis bill language and focusing on improved health care language.

New Business

UFCW 1189 is meeting with other local unions to discuss negotiating master agreements with long-term care employers.

Congratulations to UFCW 1189 Executive Board Member Lee Cutler, who was recently awarded a scholarship to attend the UFCW OUTreach Creating Change Conference.

There being no further business, the meeting adjourned at 4:35 p.m.

Respectfully submitted,

Tami Denn-Bauer Recording Secretary

tad/opeiu #12