

	<u>4/29/2018</u>		<u>4/29/2019</u>	<u>4/29/2020</u>	<u>4/29/2021</u>							
							DOR	+50¢ (-30¢ + 20¢)				
							4/30/2017	+40¢ (-30¢ + 10¢)				
Head Meat Cutter	\$23.55		\$25.55	\$26.55	\$27.55		10/1/2017	+10¢				
Journeyman hired before 10/1/14	\$22.18		\$24.18	\$25.18	\$26.18		4/29/2018	+45¢ (-35¢ + 10¢)				
							10/1/2018	+10¢				
overscale			\$2.00	\$1.00	\$1.00		4/28/2019	Negotiated increase				
							10/1/2019	+15¢				
Apprentice Meat Cutter							4/26/2020	Negotiated increase				
	<u>4/29/2018</u>						10/1/2020	+15¢				
Start	\$13.15											
Step 1 (+1040 hrs)	\$13.70											
Step 2 (+1040 hrs)	\$14.54		<u>4/29/2019</u>	<u>4/29/2020</u>	<u>4/29/2021</u>							
Step 3 (+1040 hrs)	\$16.26	start	\$18.26	\$19.26	\$20.26							
Step 4 (+1040 hrs)	\$16.53	6 months	\$18.53	\$19.53	\$20.53							
Step 5 (+1040 hrs)	\$16.95	1 year	\$18.95	\$19.95	\$20.95							
Step 6 (+1040 hrs)	\$17.60	18 mo.	\$19.60	\$20.60	\$21.60							
Step 7 (+1040 hrs)	\$20.03	2 year	\$22.03	\$23.03	\$24.03							
		30+ mo.	Journeyman rate of pay									
overscale			\$2.00	\$1.00	\$1.00							

Part Time Meat Handlers		Grocery Part-time/ ThirtyPlus Employees				Non Food Handling Employees					
<u>New Scale</u>	<u>4/29/2018</u>		<u>4/29/2019</u>	<u>4/29/2020</u>	<u>4/29/2021</u>		<u>4/29/2018</u>		<u>4/29/2019</u>	<u>4/29/2020</u>	<u>4/29/2021</u>
Start	\$9.70	start	\$11.70	\$12.45	\$13.20		\$9.70	start	\$11.70	\$12.45	\$13.20
Step 1 +1560 Hours	\$10.00	6 months	\$12.00	\$12.75	\$13.50			6 months	\$12.05	\$12.80	\$13.55
Step 2 +1560 Hours	\$10.55	1 year	\$12.55	\$13.30	\$14.05			1 year	\$12.40	\$13.15	\$13.90
Step 3 +1560 Hours	\$11.05	18 mo.	\$13.05	\$13.80	\$14.55			18 mo.	\$12.75	\$13.50	\$14.25
Step 4 +1560 Hours	\$11.50	2 year	\$13.50	\$14.25	\$15.00			2 year	\$13.10	\$13.85	\$14.60
Step 5 +1560 Hours	\$11.90	30 mo.	\$13.90	\$14.65	\$15.40			30 mo.	\$13.45	\$14.20	\$14.95
Step 6 +1560 Hours	\$12.15	3 years	\$14.15	\$14.90	\$15.65			3 years	\$13.80	\$14.55	\$15.30
		42 mo.	\$14.50	\$15.25	\$16.00						
		4 years	\$14.85	\$15.60	\$16.35		overscale		\$2.00	\$0.75	\$0.75
		54 mo.	\$15.20	\$15.95	\$16.70						
		6 years	\$15.55	\$16.30	\$17.05						
overscale			\$2.00	\$0.75	\$0.75						

The start rate for any job will always be not less than 50¢ above minimum wage.