

LETTER OF AGREEMENT
by and between
MINER'S INCORPORATED D/B/A SUPER ONE FOODS
and
UNITED FOOD & COMMERCIAL WORKERS LOCAL UNION NO. 1189
(Understanding regarding Health & Welfare Contribution Payments)

WHEREAS, the parties have had discussions relative to the method of calculating Health & Welfare contribution payments under the terms of Sections 15.1 and 15.3 (Grocery) and Sections 16.2A and 16.2B (Meat) of the collective bargaining agreements dated February 2, 2015 (the "Contract") between Miner's Incorporated ("Employer") and UFCW Local 1189 (the "Union"); and

WHEREAS, the October 5, 2014 effective ratification date of the Contract made it impractical to implement the coverage changes and related health & welfare contribution increase described in the Contract as effective October 1, 2014; and

WHEREAS, Employer timely made the increased contribution amounts in November 2014 and the health & welfare coverage transitions were smoothly implemented at that time; and

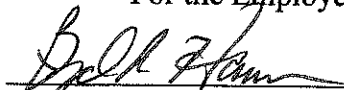
WHEREAS, because of the coordination difficulties created by the October 5, 2014 Contract ratification date, the parties desire to clarify their Contract with respect to the interpretation of the effective date of the first health & welfare contribution increases under the Contract.

NOW, THEREFORE, in consideration of the mutual promises and covenants contained herein the parties agree as follows:

1. All terms and conditions of the Contract between the parties shall continue during the term of the Contract subject to the following clarification.
2. The parties agree that for purposes of the health & welfare contribution rates set forth in Sections 15.1 and 15.3 (Grocery) and Sections 16.2A and 16.2B (Meat) of the Contract, the effective date of the first Health & Welfare Contribution increase, described as "October 1, 2014," shall be interpreted to mean "November 1, 2014."

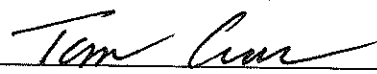
IN WITNESS WHEREOF the parties have set their hands this 30th day of June, 2015.

For the Employer:



Boyd R. Hanson, HR Director

For the Union:



Tom Cvar, Business Agent