

# UFCW/WHOLE FOODS CO-OP TENTATIVE AGREEMENT HIGHLIGHTS

## **Article#.** Article Description

4. Pay periods will be switched from semi-monthly to bi-weekly
5. Schedules must be posted no less than 10 days in advance
6. Guaranteed raises and an improved wage scale
  - Premium pay for promotions
7. More training opportunities
9. Improvements to seniority language/eliminating seniority by department
15. Securing Leaves-of-Absence
16. Just Cause Language
19. Grievance and arbitration procedure
20. LMC (Labor Management Committee)

And language to secure, protect and guarantee benefits you already enjoy throughout the life of this contract